



Marsh Graduate Development Program

The Marsh Graduate Development Program (MGDP) is an award-winning program open to highly driven university graduates from all academic disciplines. This 2-year intensive program is designed to support, develop, and challenge you in preparation for your career progression within Marsh. In addition to a structured learning curriculum, you will gain valuable work experience through on-the-job trainings linked to cross-functional job rotations. This program offers a solid foundation for your career development and helps you better understand Marsh's business and the value we provide to our clients. Embark on a career that allows you to make a difference to people and businesses across the world and industries today.

What We Do

Marsh is the world's leading insurance broker and risk adviser. With over 35,000 colleagues operating in more than 130 countries, Marsh serves commercial and individual clients with data-driven risk solutions and advisory services. Marsh is a business of Marsh & McLennan Companies (NYSE: MMC), the leading global professional services firm in the areas of risk, strategy and people. With annual revenue approaching US \$17 billion, MMC helps clients navigate an increasingly dynamic and complex environment through four market-leading businesses: Marsh, Guy Carpenter, Mercer, and Oliver Wyman.

Our comprehensive range of services cover the full spectrum of risk management:

- Risk consulting
- Business continuity management
- Data & Analytics
- Benchmarking against clients' industry peers
- Risk transfer program design
- Employee Health & Benefits
- Insurance placements
- Forensic accounting and claims services
- Claims advocacy

Some of the types of risks that we help clients to manage, in order to safeguard their businesses and bottomlines, include:



PEOPLE

- Employee Health & Benefits
- Errors & Omissions
- Financial and Professional Liability
- Kidnap and Ransom
- Third-party Liability
- Travel
- Workplace Health and Safe



ASSETS

- Environmental
- Equipment
- Private Equity and Mergers & Acquisitions
- Property & Casualty
- Terrorism
- Vehicle Fleets



BUSINESS

- Business Interruption
- Credit
- Natural Catastrophes
- Political
- Product Liability/Recall
- Regulatory and Litigation
- Supply Chain
- Technology

CYBER

Our clients operate in diverse industries, for example:

Aviation and Aerospace.
Automotive.
Chemical.
Communications.
Construction.
Education.
Energy & Power.
Financial Institutions.

Food & Beverage.
Healthcare.
Hospitality and Gaming.
Infrastructure.
Life Sciences.
Manufacturing.
Marine.
Media.

Mining.
Public Entity.
Real Estate.
Retail and Wholesale.
Sharing and Gig Economy.
Sports, Entertainment, and Events.
Technology.
Transportation.



Marsh Asia



14 markets



30+ offices



5,000+
colleagues



Fastest-growing region
within Marsh



60+ years
in Asia



Broker of the Year, Asia Insurance Industry
Awards: 2007-2010, 2016, 2018, 2019, 2020



Best Insurance Broker,
CFO Innovation Awards Asia:
2014 – 2018



Best Graduate
Development Program (2020)



Best Workplace
Flexibility (2020)



Best HR Team
of the Year (2020)

Why Join the Marsh Graduate Development Program?

As a Marsh graduate, you will be part of a supportive working environment with access to buddies, mentors, and rotation managers. We understand the importance of a strong support network across the business that is committed to helping you succeed and fulfil your potential.

The Marsh Graduate Development Program offers a solid foundation for your career development as you will gain valuable work experience through on-the-job trainings linked to exciting cross-functional job rotations. As a part of this structured 2-year learning curriculum, there will also be opportunities for you to participate in special projects with senior management and network with colleagues, clients, insurers, partners, and other industry peers.

To help you build a sense of connection and community throughout your career, you can look forward to diversity and inclusion initiatives where you can join colleague resource groups championing causes such as wellness, gender diversity, and development of young professionals. We care about our communities and support our colleagues' efforts to give back in the ways that are most meaningful to them.



Sign up if you are:



- Graduating with a degree in the current year or if you are a degree holder with less than 1 year of working experience.
- An outstanding student in any academic discipline who is passionate about the risk and insurance industry.
- Excited to embrace challenges and adapt to change.
- Driven by professional growth.

