



***Are you ready
to shape the
future of risk?***



**MARSH & McLENNAN
COMPANIES**

GRADUATE programme

MARSH GRADUATE PROGRAMME

Develop yourself on a personal and professional level inside a truly international company. We at Marsh are risk advisors and brokers for a number of the world's most well-known companies. We specialise in risk and insurance and our long-standing objective is to grow our own talent - ensuring that you will be the drivers of change and innovation across the industry.

As a Graduate in Marsh, you will:

- be immediately integrated into our business, meaning an exhilarating, non-stop learning experience right from Day 1
- we will manage your development through a Graduate Programme that is fully tailored to consider your previous experiences and educational background, as well as your interests and ambitions
- you will be the one to help us shape an industry, which goes far beyond insurance
- a future filled with technology, innovation, diversity and inclusion is in your hands.



**Intensive
Learning
Experience**

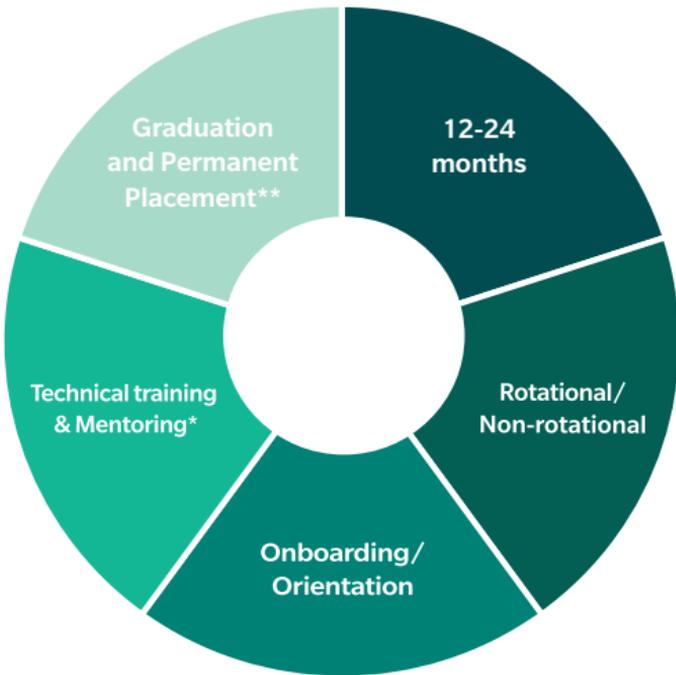


**A Structured
but Flexible
Programme**

SO WHY MARSH?

When you join Marsh, you get more than a job – you are placed on a fast track to a meaningful career, wherever you are. Our responsibility is to challenge, support and nurture your development so that you can lead the risk and insurance industry of tomorrow.

STRUCTURE AND CHARACTERISTICS



*Formal classroom training, combined with experiential learning, mentorship and engagement with senior leadership, provides a great foundation for you to accelerate your career.

**After a successful graduation you will be assigned a role in client management, broking or advisory services - areas of growth and opportunity in Marsh.



Emphasis on
Your Work-Life
Balance



International
Network



Diversity &
Inclusion

YOUR PATH TO MARSH

1

Head to graduate.marsh.com/europe and submit your CV

2

You will be contacted with information on the next steps

3

Final step: personal interview or assessment center

4

You're Marsh!

LOCATIONS



Easy Access
to Senior
Leaders



Strong
Feedback
Culture



Strong
Commitment
to Sustainability

OUR SCALE AND SCOPE

We are four companies — Marsh, Guy Carpenter, Mercer, and Oliver Wyman — with one purpose: helping our clients meet the challenges of our time.

Clients in more than **130 countries**

75,000 colleagues globally

Annual revenue of **\$17 billion**

149-year history of leadership and innovation

One of the **Fortune 250 companies**

Marsh & McLennan Companies is a global professional services firm with two operating segments, **Risk and Insurance Services** and **Consulting**, comprising four major companies, each a global leader in its field.

 **MARSH**

Insurance broking and risk management solutions

 **GUY CARPENTER**

Reinsurance and capital strategies

 **MERCER**

Health, wealth and career consulting and solutions

 **OLIVER WYMAN**

Strategy, economic, and brand consulting



www.graduate.marsh.com/europe



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The information is not intended to be taken as advice with respect to any individual situation and cannot be relied upon as such.

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